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EXECUTIVE OFFICER

COUNTY OF LOS ANGELES BOARD OF SUPERVISORS

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DON KNABE
MICHAEL D. ANTONOVICH

February 12, 2009

TO: Raymond Fortner, Jr.
County Counsel

FROM: Sachi A. Hamai
Executive Officer

SUBJECT: IMPACT OF HIRING FREEZE ON SWORN PERSONNEL

At the Board of Supervisors' meeting held February 10, 2009, the Board discussed Agenda Item No. S-2, relating to the State's current budget situation and its impact on the County. During the discussion, Supervisor Yaroslavsky requested you to prepare a legal memorandum and report back to the Board on the impact of the hiring freeze on sworn personnel.

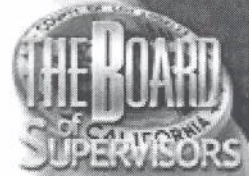
Enclosed is a copy of the transcript to assist you in preparing your report.

SAH:ieu

Enclosure

c: Each Supervisor

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**The Preliminary Transcript of the Meeting of
The Los Angeles County Board of Supervisors**

1

2 **SUP. YAROSLAVSKY:** NOT THAT WE WILL DO IT. I WANT TO KNOW WHAT
3 OUR SPEECH IS.

4

5 **RAY FORTNER:** I WOULD THINK SO. I THINK WHAT YOU'RE REFERRING
6 TO IS THE SHERIFF'S ABILITY ESSENTIALLY TO MANAGE HIS BUDGET.
7 AND THE BOARD SETS THE BUDGET.

8

9 **SUP. YAROSLAVSKY:** RIGHT.

10

11 **RAY FORTNER:** BUT THE HIRING OF CIVILIAN EMPLOYEES I WOULD
12 THINK WOULD BE OUTSIDE OF THAT.

13

14 **SUP. YAROSLAVSKY:** WHAT ABOUT THE HIRING OF SWORN EMPLOYEES?

15

16 **RAY FORTNER:** THE HIRING OF SWORN EMPLOYEES, MY RECOLLECTION
17 AND UNDERSTANDING IS THAT WOULD BE WITHIN THE SHERIFF'S
18 PURVIEW.

19

20 **SUP. YAROSLAVSKY:** AGAIN, NOT THAT ANYBODY IS SUGGESTING IT. I
21 WANT TO KNOW WHAT OUR OPTIONS ARE DOWN THE LINE. PERHAPS YOU
22 CAN DO A -- HAVE YOUR FOLKS DO A LEGAL MEMORANDUM ON THAT.

23

NOTICE

This transcript was prepared from television closed captioning and is not certified for its content or form.



**The Preliminary Transcript of the Meeting of
The Los Angeles County Board of Supervisors**

1 **RAY FORTNER:** SOME OF THOSE, WHETHER OR NOT IT'S A PRACTICAL
2 MATTER. FURTHER HIRING COULD BE TAKEN IF THE BUDGET WERE
3 REDUCED, WHICH IS WITHIN YOUR AUTHORITY.

4

5 **SUP. YAROSLAVSKY:** SECOND, BILL, ON THE KDA SETTLEMENT
6 REQUIREMENTS THAT WE HAVE IN DEPARTMENT OF CHILDREN AND FAMILY
7 SERVICES AND WHATEVER OTHER ANCILLARY DEPARTMENTS WE'RE
8 TALKING ABOUT, THEY WILL BEING EXEMPT FROM THIS HIRING FREEZE?

9

10 **C.E.O. FUJIOKA:** YES. WHEN IT COMES TO OUR LEGAL OBLIGATIONS.

11

12 **SUP. YAROSLAVSKY:** PROBATION DEPARTMENT, JUSTICE DEPARTMENT
13 AGREEMENTS WILL BE EXEMPT?

14

15 **C.E.O. FUJIOKA:** YES. AS PART OF OUR REVIEW, WE'LL FACTOR IN
16 ALL THOSE DIFFERENT CIRCUMSTANCES. BUT PARTICULARLY OUR LEGAL
17 SETTLEMENTS.

18

19 **SUP. YAROSLAVSKY:** OKAY. I DO THINK THIS IS THE RIGHT THING TO
20 DO. IT'S THE LEAST THAT WE CAN DO AND IT'S REALLY THE FIRST OR
21 SECOND STEP ALONG THE WAY TRYING TO MANAGE OURSELVES THROUGH
22 THE CURRENT FISCAL YEAR AS YOU'VE ALLUDED TO IN THE PAST AND I
23 JUST WANT TO REITERATE, THE REAL ISSUE IS GOING TO BE -- THE
24 BIGGER ISSUE IS GOING TO BE WHAT HAPPENS NEXT FISCAL YEAR. AND
25 THAT'S WHAT'S DRIVING ALL OF US A BIT NUTS, WATCHING THE

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